



**Position Description**  
**Mauritania Country Program Coordinator**  
**Location: Nouakchott or Nouadhibou, Mauritania**

**About Free the Slaves**

Founded in 2000, Free the Slaves (FTS) is a pioneer and leader in the global effort to eradicate slavery. Our mission is to end the conditions that allow modern slavery to exist. Free the Slaves works at the grassroots level to empower vulnerable individuals and communities to achieve freedom from slavery and develop resistance to slavery. We work with and through local partners to build capacity to combat slavery and trafficking, and work to strengthen the capacity of grassroots organizations, government agencies, advocacy coalitions, and the media to act. We advocate for policies and laws that help in the fight against slavery. We are committed to rigorous assessment of our work and scrupulous integrity in the use of donor funds. We are headquartered in Washington, D.C., with programs in East and West Africa, South Asia, Latin America, the Caribbean and the Middle East and North Africa regions. Free the Slaves has a diverse and expert staff, and a highly engaged and supportive board of directors. Read more about Free the Slaves: <https://www.freetheslaves.net/>.

Free the Slaves has worked in Mauritania since 2020 and established a formal partnership with in-country grassroots partners. The Mauritania office works to promote the rule of law and raise awareness of the rights of marginalised groups, in collaboration with Mauritanian civil society organizations and relevant government agencies. Read more about our work in Mauritania, see: <https://bit.ly/3ullAlb>.

**Position overview**

Free the Slaves' Mauritania office seeks a country program coordinator with strong background in human rights, advocacy, partnerships, community mobilization and engagement for a program to promote the rule of law and support communities and the government of Mauritania to combat human trafficking and modern slavery by promoting awareness of the rights of marginalized groups. The country program coordinator will be responsible for leading the implementation of the program. The candidate will coordinate with program implementing partners and have direct engagement with government stakeholders -- deploying, measurement and reporting on the FTS Community Liberation Toolkit. The country program coordinator reports to the West Africa regional director.

**Principal Responsibilities**

- Represent Free the Slaves in its Mauritania program. This includes presenting accurate information about Free the Slaves and the work of the organization; meeting with staff of other organizations, government agencies, media outlets and others, as needed to achieve Mauritania program goals.

- Enable FTS to define and implement a context-driven strategy in support of promoting the rule of law among marginalized groups in targeted areas, including identification and selection of affected communities, linking with effective organizations that are building local, national, and regional resistance to modern slavery.
- Coordinate with FTS implementing partners to implement their planned programs including field visits, conduct regular capacity building trainings, ensure the FTS toolkit is accessed.
- Facilitate media engagement and capacity building.
- Support FTS and partner advocacy efforts to influence policies, practices, and implementation of anti-modern slavery responsibilities by regional, district and community government agencies and other stakeholders.
- Document FTS work in the region, with organizations and individuals' permission, through digital photography and written stories/testimonies and ensure materials are shared with the communications team as required.
- Identify and meet with other Mauritania-based NGOs that are doing anti-slavery work and evaluate their strategies and activities.
- Draft reports of activities, monthly, quarterly, and annually, and provide them to the West Africa regional director.
- Serve as lead expert for FTS for Mauritania on issues as needed.
- Manage local partners in Mauritania and provide necessary support to strengthen our work.
- Identify innovative ways to improve our work and keep FTS alerted on new trends, opportunities for impact and new strategies.
- Identify opportunities for enhancing the FTS Mauritania program, for example, through helping our partners network with other organizations, connecting them with new funding sources, utilizing on-the-ground learning about anti-slavery strategies to inform policy decisions, etc.
- Participate as a team member in development of FTS overall program strategies and strengthen the role of the overseas program work in FTS' fundraising, research, advocacy, and public education. Host donors and potential donors to help ensure adequate funding for the FTS Mauritania program and FTS overall.
- Other duties: As may be assigned from time to time by the supervisor.

## Qualifications

### Requirements:

- Passion for human rights and ending modern slavery.
- Strong understanding of community-based approaches to development and promoting social inclusion.
- A degree in relevant field, e.g., International Development, Sociology, law/human rights, international or global affairs.
- Minimum of 3 years professional experience in international development.
- Have demonstrated capabilities in high-level strategic visioning and working effectively with local civil society organizations, local government, and community-led organizations.
- Demonstrated leadership in the design, management, implementation, monitoring, and evaluation of similar programs.
- Strong analytical skills on the matters of Mauritania and slavery and regional and global issues.

- Strong communication skills in Arabic, English and French.
- Flexible approach to work, and ability to respond quickly to urgent needs in the field.
- Ability to manage budgets.

**Desirable:**

- Experience working for international NGOs and fluency in both English and Arabic.

**Compensation**

This position is full time contract with payment rate commensurate with experience.

**To Apply**

Please submit a cover letter describing your interest and qualifications, a resume, and a list of references to [careers@freetheslaves.net](mailto:careers@freetheslaves.net) with "Country Program Coordinator [Your Name]" in the subject line. Incomplete applications will not be considered.

*Free the Slaves is an equal-opportunity organization. Qualified applicants are considered without regard to age, race, color, religion, sex, national origin, sexual orientation, disability, or veteran status.*