



Senior Policy and Advocacy Officer
Location: Washington, D.C.

About Free the Slaves

Founded 20 years ago, [Free the Slaves](#) (FTS) is a leading organization in the modern anti-slavery movement, dedicated to changing the conditions that allow modern slavery to exist. Through innovative programs, FTS works at the community level to build resilient communities that are resistant to modern slavery and is an advocacy leader at the global level.

Free the Slaves works around the globe including South and Southeast Asia, Africa, the Middle East, Latin America and the Caribbean. Free the Slaves runs the Freedom from Slavery Forum and is a member of the Global Coordinating Group (GCG) of Alliance 8.7, where it is one of the three organizations representing civil society.

Position Overview

The senior policy and advocacy officer will lead FTS work on policy and advocacy at the regional and global levels, including the Freedom from Slavery Forum, Alliance 8.7, and other targeted advocacy in regions where FTS is implementing its work. The senior policy and advocacy officer will manage the work with key institutions and stakeholders including the United Nations, financial institutions, regional institutions such as the European Union, African Union, Association of Southeast Asian Nations, the Arab League and other strategic bodies. The senior policy and advocacy officer will lead the design and implementation of the FTS advocacy strategy, work closely with key allies, the FTS communications staff, and the program and the regional teams, and represent FTS at meetings and other advocacy initiatives. The senior policy and advocacy officer reports to the executive director and supervises other staff as needed. The senior policy and advocacy officer will coordinate closely with the FTS senior program manager, the communications director and other FTS staff for fundraising, designing, planning, and budgeting. The senior policy and advocacy officer will closely monitor global affairs and identify opportunities for FTS to lead advocacy with allies and stakeholders.

Principal Responsibilities

- Represent Free the Slaves at relevant policy and advocacy meetings and conferences, and serve in leadership positions at those meetings and conferences. This includes identifying interested audiences, and presenting information and the agenda and the work of Free the Slaves.
- Design and implement FTS policy and advocacy strategy through the use of research and credible data, determine advocacy priorities for Free the Slaves, demonstrate leadership in shaping and leading the organization's advocacy agenda, and ensure buy-in from allies, partners and stakeholders.
- Engage in direct advocacy with key stakeholders, including Alliance 8.7 Pathfinder Countries, the United Nations and other national and regional institutions and establish and maintain key relationships with allies and stakeholders.
- Raise awareness as part of the strategy to raise the profile and visibility of the modern slavery issue by working with partners, allies and key stakeholders to achieve specific goals and objectives.
- Initiate creative and innovative advocacy tactics that will enhance Free the Slaves impact and assert organizational leadership in the anti-slavery movement.
- Manage the Freedom from Slavery Forum, including organizing the Forum. Oversee the Forum's strategic design and implementation, work with FTS regional and HQ teams to organize the Forum, oversee communications for the Forum and follow-up activities.
- Lead and oversee the FTS policy and advocacy agenda, focusing on accountability and transparency, and ensure its implementation in regions and the global level as needed.
- Manage FTS work at Alliance 8.7, promoting the FTS agenda and influencing debate and resolutions at the Global Coordinating Group and throughout Alliance 8.7 in general.
- Act as the organizational point of contact or lead for the organization in education campaigns with a focus on policy and advocacy as determined by the executive director.
- In consultation with the communications director, draft and disseminate digital advocacy messaging through social media and online outlets.
- Give input on the budget and assist in strategic plans for the policy and advocacy areas.
- Provide strategic advice and support to other programs of the organization that involve government, to the Forum and for Alliance 8.7 relations and policy matters.
- Attend organizational meetings, workshops and other engagement as needed.
- Participate, initiate and support fundraising initiatives as needed.

- Supervise and orient designated staff and regional staff in effective fulfillment of their tasks.
- Other duties as may be assigned from time to time by the supervisor

Qualifications

- 5+ years of experience working and leading policy and advocacy
- Progressively increasing responsibility as policy and/or advocacy officer
- Demonstrated experience and skills in policy and/or advocacy at national, regional and global levels
- Engagement and leadership in global coalitions, networks, and initiatives aimed at creating a sense of need for impact around modern slavery conditions, advocating for systemic and social change
- Superb written, oral and interpersonal communication skills
- Demonstrated experience and skills in event and conference organization including logistics preparedness, event planning, etc.
- Experience in fundraising including proposal writing, donor relationships, etc.
- Demonstrated experience in financial management and reporting
- Strong organizational skills and management experience
- Experience in advocacy at the United Nations level, and/or other multilateral bodies in Africa, Europe, Latin America, the Caribbean, the Middle East and North America
- Demonstrated experience in managing and working with a wide range of regional partners, allies and stakeholders
- An understanding of the universe of human rights and the movement against modern slavery, especially in regions
- Demonstrated experience in new technologies including social media
- Ability to juggle multiple tasks, work under tight deadlines and deliver projects within budgets
- Experience leading and working with staff in an innovative environment
- Ability to communicate clearly and consistently with a variety of technical and non-technical audiences including staff, stakeholders, donors and board members both orally and in writing

Additional Qualifications

- Legal right to live and work in the United States
- English language capacity is required; any regional language is an advantage
- Familiarity with new technologies as a tool for training and mobilization an asset

To Apply:

Applicants should submit a tailored cover letter that outlines your interest and experience, a resume, and a list of three references AS ONE (1) WORD OR PDF DOCUMENT to: <https://smrtr.io/4Hnk8>. Put “FTS Senior Policy and Advocacy Officer” as the subject title.

Deadline for Submissions:

Interested applicants are encouraged to apply quickly, as consideration of candidates will be done on a rolling basis, and the position will be filled as soon as possible.

Free the Slaves is an equal-opportunity organization. Qualified applicants are considered for employment and consultancies without regard to age, race, color, religion, sex, national origin, sexual orientation, disability or veteran status.