



Position Announcement: Monitoring, Learning and Evaluation Officer
Location: Accra, Ghana

Organization Overview

Free the Slaves (FTS) is a nonprofit, nonpartisan organization dedicated to ending human trafficking and modern slavery worldwide – with a focus on dismantling the economic, political and social systems that allow slavery to persist. We combine world-class research, innovative front-line community activism, targeted advocacy and compelling communications to alert the world that slavery still exists but can be overcome. We work with grassroots organizations to free people from slavery and help them rebuild their lives. We record and share survivor stories so people in power can see slavery and be inspired to work for freedom. We enlist businesses to clean slavery out of their product supply chains and empower consumers to avoid slavery-tainted products. We work with governments to implement effective anti-slavery laws and hold them to their commitments. We research what works and what does not, so that resources can be efficiently focused. Our headquarters is in Washington D.C.; we have operations in India, Nepal, Ghana, Haiti, Senegal and the Dominican Republic. To learn more about Free the Slaves, visit: www.freetheslaves.net.

Free the Slaves has worked in Ghana for 15 years, and established a formal field office presence in Ghana in 2013. The Ghana office works to address child labor slavery, human trafficking and sexual exploitation in informal mining and fishing communities, in collaboration with Ghanaian civil society organizations. Free the Slaves collaborates with and advocates to relevant agencies of the Ghana government to strengthen the government's ability to respond to modern slavery. Free the Slaves also collaborates with broader development and human rights organizations to incorporate anti-trafficking efforts into their relevant programs in Ghana. To read more about our work in Ghana, see: <https://www.freetheslaves.net/ghana>.

Position Description

Free the Slaves' Ghana office is hiring a monitoring, learning and evaluation officer (MLE) with strong research and MLE background to provide support to a program focused on

addressing child labor, child slavery, trafficking and sexual exploitation in Ghana. This is a full time position for one year with possibility of extension. The position will be based in Greater Accra Region with occasional travels to the field. The MLE officer will support the country director and country program manager to carry out community-based programming in partnership with Ghanaian civil society organization partners as well as collaborating with relevant government agencies and other INGO's.

Responsibilities

- Support country program with the development of SMART objectives, goals and outcomes
- In collaboration with FTS staff, support partner organizations develop donor specific indicators for evaluation
- Support research and evaluation activities, including baseline and follow-up assessments
- Assist civil society partners in coordination with country program manager to adapt and implement FTS monitoring and evaluation tools
- Support efforts to strengthen the capacity of partner organization and staff
- Represent FTS in national, regional and district meetings that promote FTS work and the anti-slavery movement
- Provide feedback to the country director on project strategies and activities
- Provide regular feedback to FTS about program and partner achievements and challenges
- Draft MLE reports for FTS, as needed
- Review partner quarterly program reports and coordinate with the country program manager on their finalization
- Participate in internal learning and reflection sessions to improve in-country programming
- Manage, monitor and evaluate data, including creation of databases, data cleaning, etc.

Qualifications

Required:

- Passion for ending modern slavery and child exploitation
- At least three years of work experience in research or monitoring, learning and evaluation
- Strong understanding of community-based approaches to development
- Degree or master's in relevant field e.g. international development, sociology, community/social Work etc.
- Good written and spoken English and good spoken Akan, Ga-Adangbe or Ewe

- Knowledge of how issues of child labor, child exploitation and human trafficking relate to other development, poverty and human rights issues
- Ability to work confidently with local government ministries, local NGOs and community leaders to further collaborative efforts
- Flexible approach to work, and ability to respond quickly to urgent needs in the field
- Effective listening, conciliation, bridge-building and inter-personal skills
- Ability work under pressure
- Strong attention to detail
- Willingness to travel within Ghana
- Good knowledge of Microsoft Word as well as Excel spreadsheets

Preferred:

- Experience working for international NGOs
- Project management experience is a plus
- Female candidates are encouraged to apply

Compensation

This position is a one-year contract with possibility of extension. Compensation rate commensurate with experience.

To Apply

Please submit a motivational letter with salary requirements, a cover letter describing your interest and qualifications, a resume and a list of references to ghana@freetheslaves.net with "Monitoring, Learning and Evaluation Officer [Your Name]" in the subject line. *Please indicate salary requirements.* Incomplete applications will not be considered.

Free the Slaves is an equal-opportunity employer. Qualified applicants are considered for employment and consultancies without regard to age, race, color, religion, sex, national origin, sexual orientation, disability, or veteran status.