



Request for Proposals Monitoring, Learning & Evaluation Consultant

About Free the Slaves

Founded in 2000, Free the Slaves (FTS) is a pioneer and leader in the global effort to eradicate slavery. Our mission is to liberate those in slavery and to change the conditions that allow slavery to persist. Free the Slaves works at the grassroots to empower vulnerable individuals and communities to achieve freedom from slavery and develop resistance to slavery. We work with and through local partners to build national capacity to combat slavery and trafficking.

Headquartered in Washington, D.C., with programs in Ghana, India, Nepal, Haiti, Senegal and the Democratic Republic of the Congo, Free the Slaves has an annual operating budget of approximately \$3.5 million, a talented and dedicated staff of approximately 25, including 11 in its country offices, and a highly engaged and supportive board of directors.

For more information, see: www.freetheslaves.net.

Consultancy Overview

Free the Slaves has recently completed a three-year effort to test, revise and validate its causal model for eliminating slavery in vulnerable communities. This consultancy will involve taking a lead in efforts to assess the outputs, outcomes and impact of the FTS model, derive lessons learned and determine next steps – including contributing to the development of the FTS 2018-2020 strategic plan and 10-year Community Liberation Initiative.

Key areas of responsibility include assessing: efforts to build the capacity of local NGOs to lead anti-slavery efforts; changes in knowledge, attitudes and practices; strengthening of community resistance to slavery; improvements in legal protections afforded vulnerable communities, including policy change and law enforcement; changes in socioeconomic status hypothesized to correlate with slavery; and changes in the incidence and prevalence of slavery.

It is anticipated that this consultancy will be undertaken by a single individual, but multiperson proposals will be considered as well.

Principal Responsibilities and Deliverables

The Monitoring, Learning & Evaluation (MLE) consultant will be responsible for:

- Oversight of FTS MLE work, consistent with the wider organizational goals and strategy
- Helping to clarify and update the organization's country program causal model
- Reviewing and helping to clarify the theory of change in projects and programs
- Helping program department staff develop and/or refine appropriate evaluation designs, indicators and data collection methods consistent with the theory of change
- Assisting with the implementation of country-specific MLE systems, including ensuring data quality
- Training FTS and partner staff in MLE, including development of training curricula and materials
- Taking a lead role in the design, implementation and revision of an organizational MLE system that permits aggregation of key indicators across country programs
- Taking a lead role in eliciting, documenting and disseminating lessons learned from the country programs
- Contributing to the MLE sections of proposals for funding, as needed
- Assisting with efforts to communicate FTS results to concerned stakeholders, while ensuring the accuracy of data in reports and other external communications
- Facilitating a community of practice on monitoring and evaluation of anti-trafficking programs
- Identifying consultants, where needed, to help country program managers carry out MLE assignments
- Oversee the work of the FTS MLE officer, based in Washington, D.C.
- Other responsibilities as mutually agreed upon

Timeline

It is anticipated that this consultancy will be a full-time assignment. The consultancy is envisioned to run for a one-year period, with the possibility of renewal.

Key Relationships

The MLE consultant will report to the executive director. Through this key relationship, the MLE consultant is expected to help generate evidence and lessons learned that will influence decision making and resource allocation. The MLE consultant may be called upon to participate in quarterly teleconference meetings of the board of directors impact committee.

The MLE consultant will serve as a technical resource to FTS programs staff, including country office staff, to support designing and implementing monitoring and evaluation approaches that facilitate assessment and learning.

The MLE Consultant will work closely with the development department in developing the MLE component of proposals and helping to provide the evidence needed to support proposals.

The MLE Consultant will collaborate with the communications department to help craft communications that accurately and fully explain the impact of the MLE work.

Qualifications

The MLE consultant must have:

- A graduate degree in a relevant field
- At least 5-7 years relevant experience
- Experience in developing country settings
- Evidence of successful design and implementation of MLE programs
- English-language fluency and strong French language capacity

To Submit Proposal

Please send a detailed resume and a cover letter indicating your motivation to apply for this consultancy, highlighting your knowledge in the area and presenting your relevant experience. Include these, a financial proposal including fees and other anticipated costs, and contact information for three references, as one .pdf or Word document. Send this application document to http://smrtr.io/IREN_w.

Submission deadline is Friday, August 18, 18:00 GMT.

Free the Slaves is an equal-opportunity organization. Qualified applicants are considered for consultancies without regard to age, race, color, religion, sex, national origin, sexual orientation, disability or veteran status.

