



Monitoring, Learning & Evaluation Internships

Organization Description

Free the Slaves (FTS) liberates slaves and changes the social, economic and political conditions that allow slavery to persist. We support community-driven interventions in partnership with local groups that help people to sustainable freedom and dismantle a region's system of slavery. We convince governments, international development organizations and businesses to implement key changes required for global eradication. We document and disseminate leading-edge practices to help the anti-slavery movement work more effectively. We raise awareness and promote action by opinion leaders, decision makers and the public. Free the Slaves is showing the world that ending slavery is possible.

Learn more: freetheslaves.net.

Internship Program Description

The Free the Slaves internship program is a formal effort to develop and train future leaders of the anti-slavery movement. We seek to provide each participant with training and hands-on experience in various facets of anti-slavery work. The program operates out of the Washington, D.C. office of Free the Slaves on a semester system, with three sessions per year: spring (January to May), summer (June to August), and fall (September to December). Participants are expected to participate in an orientation session at the beginning of each semester.

Internships are unpaid but students are often able to arrange academic credit, as Free the Slaves internships often offer direct exposure to the workings of an international human rights organization, close supervision by FTS staff, interaction with other U.S. and international organizations and foreign and domestic government officials, and opportunities to attend lectures, trainings, and special events relating to federal and international anti-slavery advocacy. Students should check with their individual academic institutions for requirements.

Monitoring, Learning & Evaluation Internships

The monitoring, learning and evaluation (MLE) department at Free the Slaves is seeking interns to assist our efforts to generate compelling evidence from our country programs to prove the effectiveness of the FTS causal model for creating sustainable resistance to slavery. MLE internships provide hands-on experience with quantitative and qualitative data collection methods, data analysis and dissemination.

Tasks may include, but are not limited to:

- Assist with MLE work related to generating MLE information in support of the Free the Slaves country program causal model.
- Conduct social science literature reviews.
- Revise and format standardized data collection tools.
- Assist in creation of data collection training and guidance materials.
- Participate in data management, such as creation of databases, data cleaning, etc.
- Participate in data analysis and drafting of related reports and/or presentations.
- Provide administrative support to M&E department.
- All interns will assist in answering the phones and other general administrative and support duties as assigned.

Applicant Requirements

- All applicants must be either currently enrolled in, or a recent graduate of, an accredited college or university as a degree-seeking student.
- Recent graduates of postgraduate programs and students at the postgraduate level will be given preference.
- Successful applicants will have a demonstrated history of excellence in their studies and will be in pursuit of or a recipient of a degree within the following fields: Law, Sociology, African Studies, South Asian Studies, Development Studies, Human Rights or another relevant field.
- Applicants must have excellent written and oral communication skills, as well as highly developed computer proficiency, including database, spreadsheet and word processing.
- Proven high skill level of online research expertise and content analysis.
- A demonstrated history of interest and/or involvement in the anti-slavery or human rights movement is a plus, but is not required.
- Applicants must be fluent in English, both written and orally. Additional language skills may be an advantage—especially French and Hindi.
- Applicants should be well organized, self-motivated, reliable and should be able to work well both independently and as a part of a team. Successful candidates will demonstrate a history of accepting direction, taking initiative, and working well with both supervisors and peers.

Application Directions

Please apply immediately by submitting your application via this link: <http://smrtr.io/15UckQ>. Applications will be considered on a rolling basis beginning several months before each new semester. Early applications are encouraged.

Free the Slaves is an equal-opportunity organization. Qualified applicants are considered without regard to age, race, color, religion, sex, national origin, sexual orientation, disability or veteran status.

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