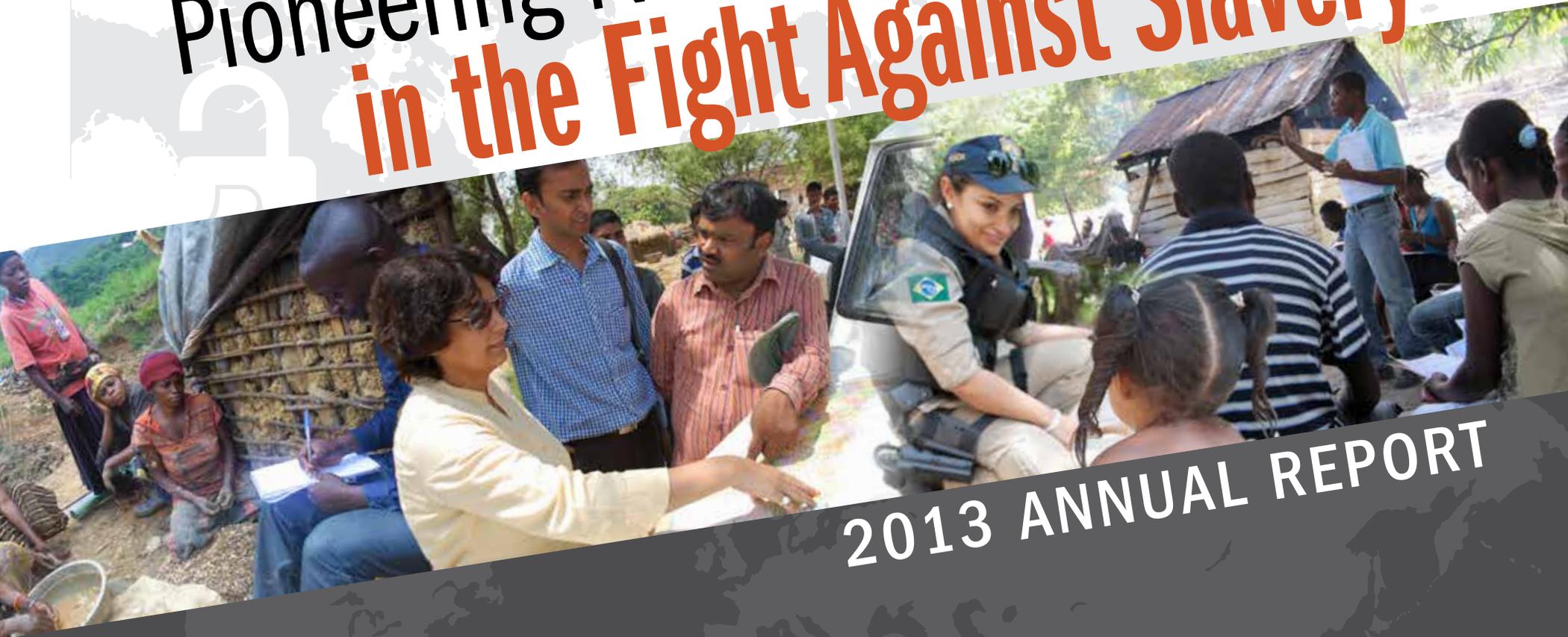


Pioneering New Frontiers in the Fight Against Slavery



2013 ANNUAL REPORT



OUR MISSION: FREE THE SLAVES

Free the Slaves liberates slaves, helps them rebuild their lives, and transforms the social, economic and political forces that allow slavery to persist.



A YEAR OF GROWTH and Transformation



Maurice Middleberg
Executive Director

At the core of our approach is a simple, elegant idea. Slavery is defeated when at-risk communities acquire the assets needed to overcome vulnerability.

Dear friends,

Forging freedom demands the courage to renew and transform. During 2013, I saw communities around the world unshackle from servitude and valiantly grasp liberty. Free the Slaves unwaveringly accompanies partners and communities in this struggle, while evolving our approach in light of new insights and a changing world.

Our country programs, which serve communities menaced by slavery, are the heart and soul of Free the Slaves. You will see in this report stunning results: thousands of slaves freed, a great many more people educated and organized to prevent slavery and local partners strengthened to sustain the fight. These results flow from arduous and courageous work. Our staff and local partners log thousands of miles on planes, cars, boats and foot. They spend endless hours training, coaching, mobilizing, cajoling, advocating and insisting on the changes needed to stop slavery.

Our programs on the ground give Free the Slaves unique credibility as an advocate for effective public policies. We bring the voices of those enslaved and at-risk to the halls of power.

In 2013, we distilled years of experience and evidence to clarify the critical actions needed to defeat slavery. At the core of our approach is a simple, elegant idea. Slavery is defeated when at-risk communities acquire the assets needed to overcome vulnerability. We work with partners to help communities acquire the tools and resources that secure freedom.

Clarifying our approach has facilitated greater rigor in assessing our programs. We are pioneering new evaluation methods that will contribute to an anti-slavery movement thirsty for evidence about what works.

We are also thriving as an organization. Our financial position is robust and significantly improved over 2012. Our incredibly talented staff is growing. We are blessed with a superb leadership team.

In my heart I carry images of empowered and free people. I am grateful for the grace and generosity of the supporters who made this possible. Their investment has yielded a high dividend of freedom. I hope new friends will be motivated to join the cause.

It is with delight that I convey to you the Free the Slaves 2013 Annual Report. We are filled with optimism, knowing that we are moving closer to a world without slavery.

Maurice



RAISING AWARENESS: USA



PROGRAM PLANNING: NEPAL



ON THE FRONT LINES: CONGO

2013 BY THE NUMBERS



FRONT LINE COMMUNITY ACTION

- 3,127** people freed from slavery
- 18,465** villagers educated to protect their families from traffickers
- 1,157** village and neighborhood groups supported to protect their communities from slavery
- 1,518** government officials trained on how to fight slavery
- 105** traffickers and slaveholders facing legal action

POLICY AND ADVOCACY

- 1** act of Congress passed and signed by the U.S. president
- 3** briefings for members of the U.S. Congress
- 1** briefing for U.S. State Department's anti-trafficking team
- 1** policy roundtable for member nations of the Organization of American States

AWARENESS RAISING

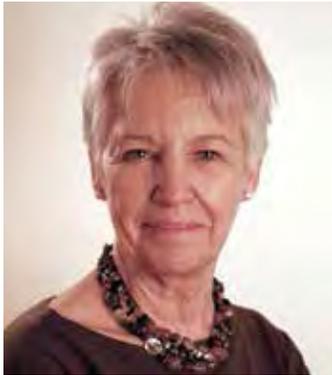
- 378,975** individuals educated & engaged through the Free the Slaves website, blog and social media
- 80** news article mentions of Free the Slaves work, including BBC, CNN, Business Week, The Guardian, Chicago Tribune, Huffington Post, Voice of America, Public Radio International and Univision
- 7** new anti-slavery educational videos produced

MOVEMENT BUILDING

- 14,761** newsletter subscribers
- 5,048** individual donors
- 42** college and high school student chapters

PIONEERS FOR Freedom

2013 ANNUAL REPORT



Jane Covey
Board Chair

Anyone who visits communities that have freed themselves from the threat of slavery knows that our approach works.

Dear fellow abolitionists,

It is wonderful to see that the movement toward ending modern-day slavery is gaining momentum and to know that Free the Slaves continues to occupy an important place in this cause.

Our pioneering research named modern-day slavery in its various forms, through the work of Kevin Bales and his colleagues. Knowing the problem thrust us into creating an innovative action program that enables vulnerable communities to end slavery through their own efforts with the direct support of our grassroots partner organizations.

In 2013, under the seasoned leadership of Maurice Middleberg and our senior staff team, Free the Slaves is again pioneering another stage in the global anti-slavery movement.

Anyone who visits communities that have freed themselves from the threat of slavery knows that our approach works. But how and why is this so? Simply telling the human story in each case inspires, but does not communicate the 'how' in ways that others can adopt and thus spread freedom to other communities around the world.

Free the Slaves has worked hard over the past year to clearly articulate our approach, to measure results rigorously and to identify essential interventions by community members, our partners and ourselves. Over the next year and beyond we will continue to invest in documenting the results of our model for transformative change. We believe this knowledge will advance broader scale investment and action so that many more vulnerable communities can free themselves from slavery.

On behalf of the entire board of directors, I congratulate Free the Slaves staff and partners for their dedication and tenacity, which have produced the results reported here. We honor those once enslaved, whose courage won not only their own freedom, but instills hope in the hearts of others that they and their children may also be free. It is indeed, a humbling privilege to be part of this honorable work.

FREE THE SLAVES BOARD OF DIRECTORS

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Board Secretary

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Public Justice*
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Harvard Kennedy School*
Cambridge, MA
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*Organizational affiliations are for ID purposes only

FREE THE SLAVES SENIOR STAFF

Maurice I. Middleberg
Executive Director

Sujata Bijou
Director of Monitoring & Evaluation

Lori Fitzmaurice
Director of Development

Terry FitzPatrick
Director of Communications

Karen Stauss
Director of Programs

Fatou D. Toure
Director of Finance & Administration

OUR INNOVATIVE MODEL

for Fighting Slavery

2013 ANNUAL REPORT

Our Approach

In 2013, Free the Slaves refined the innovative model that guides our community work, and instituted a formal monitoring and evaluation program to measure effectiveness. Our strategy is to create assets that offset vulnerabilities: educate about rights and risks, organize community groups against slavery, strengthen household security, liberate those in slavery and increase the costs and risks to perpetrators.

KEY VULNERABILITIES LEADING TO SLAVERY	
Lack of Awareness of Rights	Often, people do not know their rights and accept forced labor and exploitation. For example, people in debt may wrongly believe the moneylender has the right to hold them as servants until the debt is paid.
Lack of Awareness of Risks	The schemes of traffickers sound attractive and plausible. The risks of certain acts, like surrendering one's passport, are not understood.
Absent or Weak Protective Organizations	Poor communities often lack effective local organizations that can serve as protectors and buffers against those perpetrating enslavement. Disorganized communities are especially vulnerable to becoming enslaved.
Household Insecurity	Critical deficits in income, schooling, health and shelter create vulnerability that can be exploited. People turn to moneylenders in the absence of a legitimate source of credit. Children not in school are vulnerable to traffickers. A health crisis can drive people into debt and slavery.
Inadequate Legal Protection	Poor and marginalized groups and communities are the least likely to be protected by the law. Weak laws and lack of law enforcement reduce the risk to slaveholders and traffickers.
Survivor Vulnerability	The survivors of slavery are often traumatized, have a perceived or real dependence on their traffickers, are impoverished and are sometimes without marketable skills. They are frequently stigmatized, especially women and girls victimized by sex trafficking. Survivors are at high risk of becoming re-enslaved.



BRAZIL



GHANA



NEPAL



NEPAL

OUR INNOVATIVE MODEL

for Fighting Slavery (Continued)

2013 ANNUAL REPORT

Four Phase Model for Fighting Slavery

Our model to help communities address the vulnerabilities leading to slavery includes four basic phases, implemented with local partners.

Phase 1	Research defines the vulnerabilities and pathways leading to slavery and identifies interventions that are needed.
Phase 2	Training, technical assistance and grants strengthen local organizations and agencies.
Phase 3	Community vulnerabilities are reduced. Education yields changes in behavior that protect against slavery. Village committees look out for traffickers and advocate for better services. Household security is advanced by helping communities access schools, health care, legitimate sources of credit and employment. Survivor security is enhanced by ensuring former slaves receive shelter, counseling, medical care and vocational training. Legal protection is strengthened through training government officials, services for survivors, media reporting on police and political advocacy.
Phase 4	A sustained reduction in slavery is attained. Community resistance and resilience lead to the liberation of slaves through direct action by communities or through rescues by NGOs and police. Freed slaves, through survivor services, acquire the wherewithal to claim a life in freedom and awakened communities prevent new incidents of slavery from occurring.

Conduct Contextual Research

SUBJECTS:

- Causes of Slavery
- Interventions Needed

1



Increase Organizational Capacity

TARGETS:

- Non-Governmental Organizations
- Government
- Media
- Advocacy Coalitions
- International Organizations

2



Foster Community Resistance and Resilience

OUTCOMES:

- Behavior Change
- Community-Based Organization Capacity Increased
- Household Security Increased
- Survivor Security Increased
- Legal/Police Protection Increased

3



Sustained Reduction in Slavery

RESULTS:

- Slaves Freed
- Freed Slaves Reintegrated
- New Cases of Slavery Decrease
- % of the Population in Slavery Decreases

4



OUR MODEL IN ACTION

Where We Work

2013 ANNUAL REPORT

Free the Slaves works where slavery is worst: six hot spot countries that account for more than half of the world's 21 to 30 million contemporary slaves. Our community-based approach empowers villagers plagued by slavery to liberate themselves and build a future free from bondage.

- INDIA:** India has the largest concentration of modern-day slaves. Many are in debt bondage, where loans illegally enslave laborers at farms, brick kilns, quarries and embroidery factories.
- CONGO:** Millions have died in the Democratic Republic of the Congo during the conflict between rebel militias and the national army. At stake: vast mineral wealth and control of slaves forced to work in the mines.
- NEPAL:** Thousands of Nepalis are trafficked into domestic servitude as maids, into circuses as performers and into sex slavery at brothels, restaurants and massage parlors.
- BRAZIL:** Landless laborers and migrants are trapped in debt bondage in Brazil by unscrupulous slaveholders at farms, ranches, plantations, mines, logging camps and factories.
- HAITI:** Slavery has been illegal in Haiti longer than in any other nation. Yet, children continue to be trafficked from rural areas to work as domestic servants in cities.
- GHANA:** Children are enslaved on dangerous boats in Ghana's fishing industry and are forced to work as laborers and prostitutes in small-scale mining communities.



OUR MODEL IN ACTION

Global Advocacy

2013 ANNUAL REPORT

Free The Slaves works to convince governments, international development organizations and businesses to implement key changes required for global slavery eradication. We document leading edge practices in order to persuade others to mainstream anti-slavery activities into their existing development projects worldwide.

We advocate for greater governmental funding of anti-slavery work and vigorous enforcement of existing anti-trafficking laws. We promote increased corporate transparency and accountability for slavery in supply chains.

We raise public awareness to promote action by opinion leaders, decision makers and the public.



POLICY ROUNDTABLE AT THE ORGANIZATION OF AMERICAN STATES



BRIEFING FOR U.S. CONGRESS



BRIEFING A BRAZILIAN STATE SENATOR



BRIEFING U.S. STATE DEPARTMENT ANTI-TRAFFICKING UNIT

OUR MODEL IN ACTION

Success Stories

2013 ANNUAL REPORT

Building Sustainable Freedom

Helping people break free is only part of the job. Ensuring they stay free is equally important. Two examples from India underscore how Free the Slaves and our partners are making that happen. After a four-year legal struggle involving advocacy efforts by one of our front line partner organizations, 70 former child slaves rescued from embroidery factories in Delhi were finally provided with victim compensation by the government. The \$300 checks will allow their families to buy land or livestock, or start a small shop, making a crucial difference in protecting themselves from re-enslavement. Also in India, Free the Slaves advocacy led to 25 families being able to realize a lifelong dream: owning their own farms. Landlessness is a key vulnerability that makes impoverished Indians easy prey for traffickers. The 10 to 20 acre farms given to each family by the government are breakthroughs that will lead to self-sufficiency and protection from slavery.



Teaching Child Rights

Children are typically the most vulnerable members of a community. Globally, they account for 26 percent of the world's slaves. Free the Slaves helps communities protect children by educating parents about child rights and by organizing child protection committees. We also educate children directly. In Ghana, a school quiz competition made learning fun. Children learned about Ghanaian and international laws to protect them and which government agencies are responsible for enforcing the regulations. The championship round was broadcast on local radio, spreading the lessons far beyond the classroom. In Brazil, our partner created an imaginative board game to motivate children to think about trafficking. Players have to eradicate slavery outbreaks through cooperation instead of competition. The game is called: "Slave, No Way!"



OUR MODEL IN ACTION

Success Stories (Continued)

2013 ANNUAL REPORT

U.S. Trafficking Law Breaks Through Washington Gridlock

Advocacy by Free the Slaves and our coalition partners led to the 2013 passage of the Trafficking Victims Protection Reauthorization Act (TVPRA). The law was first passed in 2000 to authorize a wide range of federal actions to combat slavery at home and abroad. It must be reauthorized every few years. Renewal was stalled by Washington gridlock until early 2013, when the TVPRA was incorporated into the Violence Against Women Act. It passed with strong bipartisan support and was signed by President Barack Obama. In a letter to Free the Slaves, Sen. Pat Leahy, chair of the Senate Judiciary Committee, lauded as “essential” the contribution of Free the Slaves Programs Director Karen Stauss for educating members of Congress and helping to draft the legislation.



USA



Creating a Chain of Freedom

Our greatest success is when the inspiration for freedom comes from those who have been liberated. A former slave in India, named Munnu, is a remarkable example of this pattern of survivors becoming champions for freedom. He escaped slavery at a brick factory, and sought help from a village that had been liberated by a Free the Slaves project. The residents helped Munnu return to the factory with police to rescue 22 others. The story doesn't end there. Munnu used a government compensation payment to start a bicycle rickshaw hauling business. While working on a job, Munnu discovered another cluster of slaves at a farm. It was his turn to pass the gift of freedom to others. He helped contact a lawyer, which sparked another mass rescue of 25 families. The story of Munnu is proof that freedom is contagious.



MUNNU AND HIS FAMILY



INDIA

OUR MODEL IN ACTION

Research & Evaluation

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You can't cure what you can't count. That is why Free the Slaves teams conduct contextual research to establish the scope, impact and root causes of slavery in the communities where we work. We continue with systematic monitoring and evaluation of our front line programs. Our groundbreaking techniques gauge improvements in the organizational strength of our frontline partner groups, the level of community resilience and resistance to confront traffickers and overcome slavery over time and reductions in slavery in the communities we help.



HAITI



CONGO



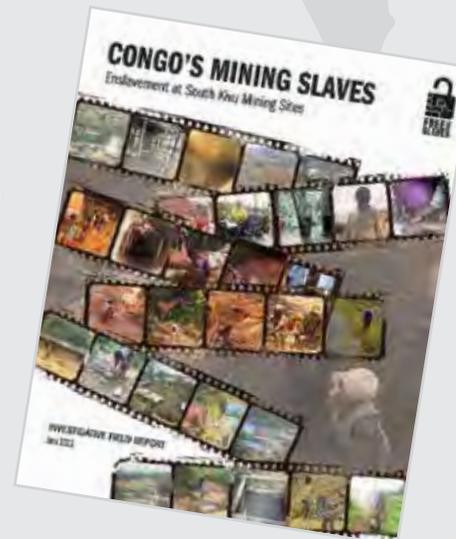
BRAZIL

Congo's Mining Slaves

Enslavement at South Kivu Mining Sites

This Free the Slaves field investigation documented the types, nature and scale of slavery at major mining sites in South Kivu province. It also analyzed the factors that cause Congolese workers to be vulnerable to enslavement and recommended solutions.

*Results were not an estimate of slavery prevalence, but were intended to expose the widespread existence of slavery at selected mining sites.



KEY FINDINGS: Congo Mining

866 cases of slavery discovered*

7 types of slavery identified*

23% of slaves interviewed were children*



OUR MODEL IN ACTION

Research & Evaluation (Continued)

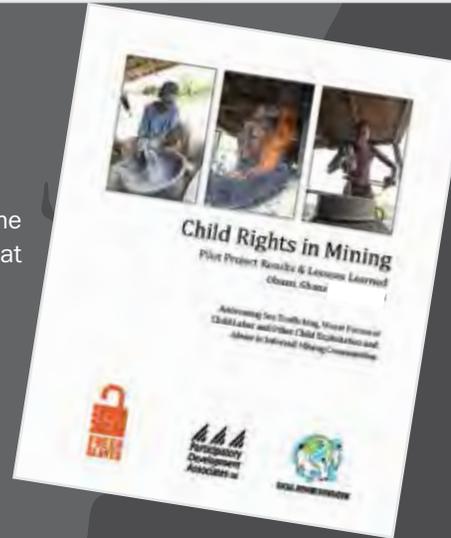
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Child Rights in Mining

Obusasi, Ghana Pilot Project

Gold mining is one of Ghana's major industries. Gold exports provide the country's economy with one of its top sources of export income. However, at many mining sites, children are exploited as workers.

This project addressed the lack of awareness and protection of child rights, which causes hazardous child labor and sexual violence against children. Using illustrated booklet drawings based on the life stories of local residents, the project educated parents about the rights of children and how to protect them.



KEY FINDINGS: Ghana Child Rights

Suitable Work: Percentage of participants who could identify suitable work for children rose from 5 percent at baseline to **93** percent at pilot project completion.

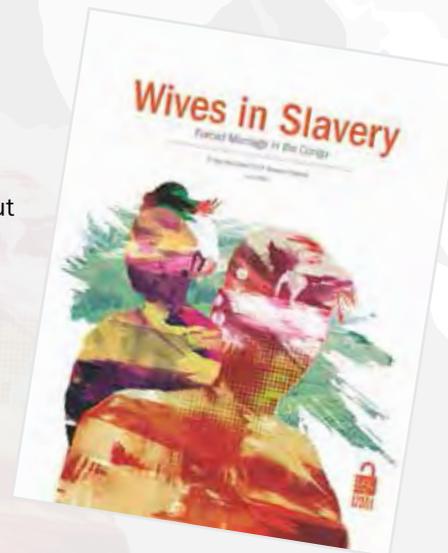
Child Protection: Percentage of participants who are parents who had taken action to protect their own children at pilot project completion: **71** percent.

Wives in Slavery

Forced Marriage in the Congo

Every person has the right to freely choose his or her spouse. But for many women and girls in the Democratic Republic of the Congo, marriage is coerced and a form of slavery.

This exposé examined the causes and impacts of forced marriage in the Congo through the stories of women and girls who have experienced it firsthand.



KEY FINDINGS: Forced marriage

- **Forms of Forced Marriage Defined:** Marriage by rape, by sale, by kidnapping and child marriage.
- **Conflict:** Military conflict increased the vulnerability of women by undermining the rule of law.
- **Children:** Girls are especially vulnerable due to double discrimination of being children and female in a patriarchal society.

A SURVIVOR'S

Story of Determination

2013 ANNUAL REPORT

Former Slave Becomes Paralegal to Help Free Others

Where Roshan Lal lives, slavery endures. His neighbors are forced to make bricks, crush stones and harvest crops under the harshest conditions. They are not paid. They suffer physical and sexual abuse. Roshan knows these hardships. He endured them too.

But today, thanks to activists supported by Free the Slaves, Roshan escaped and is helping those still in slavery. Once free, Roshan was able to resume his education. He's now in law school and works as a paralegal in a tiny clinic in the heart of a slavery hot spot.

A lack of legal support makes people vulnerable to slavery and traps those already enslaved. Roshan's courage and dedication are changing that. What he accomplishes in this simple setting is proof that victory is possible; victory against the violent moneylenders, contractors and gangsters who afflict this part of northern India.

"I want to help everyone get their human rights," Roshan says. "My dream is to bring freedom to everyone who is enslaved."

There are heroes like Roshan in all of our programs: freed slaves inspired to help those still in bondage.

"I want to help everyone get their human rights. My dream is to bring freedom to everyone who is enslaved."



Roshan Lal



AWARD-WINNING WORK

Honors for Free the Slaves Partners in 2013

2013 ANNUAL REPORT



GHANA PARTNER RECEIVES WORLD'S CHILDREN'S PRIZE

More than two million children around the world voted to honor child slavery survivor James Kofi Annan of the group Challenging Heights for his ongoing work to free children from fishing slavery in Ghana. The program educates young people about their rights by showcasing exemplary efforts being undertaken on behalf of children. Children and youth vote for their child rights hero.



NEPAL PARTNER WINS MAJOR HUMAN RIGHTS AWARD

The Ramon Magsaysay Award for achievements that improve lives and transform societies is considered Asia's top honor. Shakti Samuha, an organization formed by sex slavery survivors to liberate women and girls from sexual exploitation in Nepal, was called a "radiant example" by the judges. They praised Shakti Samuha for "reclaiming the human dignity that is the birthright of all abused women and children everywhere."



MEDIA PARTNER'S TRAFFICKING CAMPAIGN RECEIVES EMMY NOMINATION

The mtvU television network was nominated in the New Approaches category of the Daytime Emmy Awards, in recognition of innovative techniques used to raise awareness among college students about trafficking. The network's Against Our Will campaign featured interpretive dance, survivor poetry, dramatic videos and an interactive app. Free the Slaves was a content advisor for the campaign.



LISA KRISTINE HONORED AS HUMANITARIAN PHOTOGRAPHER OF THE YEAR

Judges for the Lucie Awards wrote that "Lisa Kristine creates more than images, she inspires change." They honored her for "igniting action in a worldwide audience with powerful, broad-sweeping images of courage and tender, intimate portrayals." Lisa's collaboration with Free the Slaves has unveiled the human face of trafficking for the more than 1.7 million people who have seen her book, exhibitions and TED talks.



SPREADING THE WORD

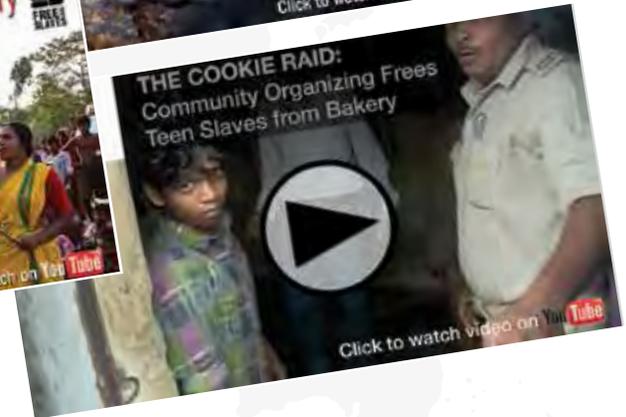
About our Model and Impact

2013 ANNUAL REPORT

Visibility: it's impossible to solve a human rights challenge without it. If the public can't see the problem, it's difficult to mobilize financial and political support to solve it. Visibility has been vital to building a vibrant, sustainable anti-slavery movement. Because trafficking is illegal and hidden from view, Free the Slaves has made substantial investments in communicating to the public that slavery still exists.

Now, as we implement and validate our community-based model to fight slavery, Free the Slaves is pushing equally hard on a second communications front: persuading the world that slavery can be eradicated even though it has been with us for thousands of years. In 2013, our filmmaking team showcased how the Free the Slaves approach helps people move from slavery to freedom.

The short films are presented by Free the Slaves country directors, who explain how they implement our strategy on the ground. They discuss why they risk their safety every day to fight for freedom. The films include dramatic footage of rescues and the community organizing efforts that mobilize authorities to take action.



Free the Slaves Country Directors



Supriya Awasthi
South Asia Director
New Delhi, India



Smith Maximé
Haiti Director
Port-au-Prince



Jack Kahorha
DRC Coordinator
Goma



Neelam Sharma
Nepal Director
Kathmandu



Joha Braimah
Ghana Director
Accra

WHY I DONATE

Q&A with Supporter and Filmmaker Amna Al Nowais

2013 ANNUAL REPORT

How did you learn that slavery still exists? How did you feel at that very moment?

I had some awareness that slavery still existed, but not that there were more people in slavery today—and treated worse—than during the time that it was actually legal. I first learned this when I saw Lisa Kristine’s TED talk. I felt sickened and overcome with emotions that prompted an urgency to act.

How did those feelings turn to action and a donation to Free the Slaves?

The suffering of an individual not only being stripped of their bodily freedom but also subdued, starved and psychologically altered day after endless day is unimaginable. Making a donation felt like a very natural next step after seeing and hearing what I just had, especially because of how easy it is to do so: on the spot, securely and within a few keystrokes on a laptop.

What do you say when you tell others that slavery still exists?

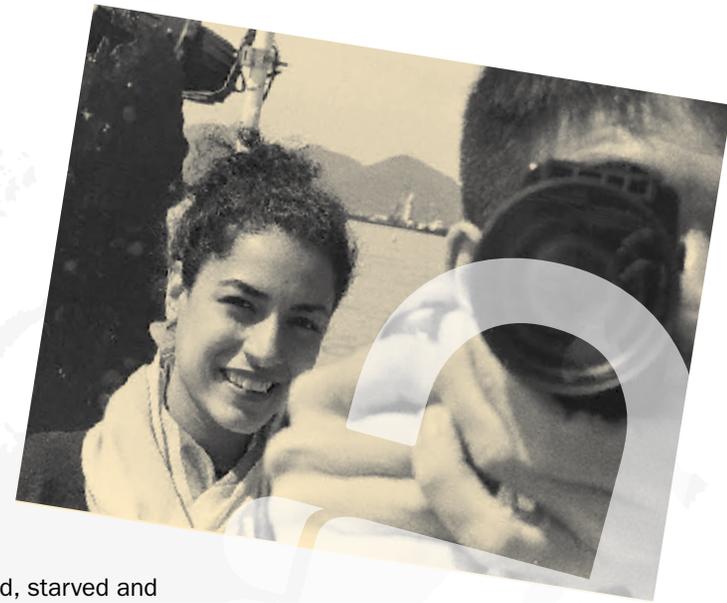
Slavery is not only still real, it is also a multi-billion dollar business, enslaving up to an estimated 30 million people. It seeps into our day-to-day and can be in the supply chain that produces anything from our raw materials to the food on our plates. The numbers seem overwhelming, but we cannot forget that the illegality of slavery makes any practice of it a government matter; and that as consumers we have real leverage to eradicate it. Breakthroughs are a result of dominoes—small and consistent steps.

What do you say to others to inspire them to contribute to Free the Slaves?

As individuals we might feel overwhelmed by the spectrum of eradicating slavery, but Free the Slaves is already freeing thousands of people, as well as preventing further enslavement through region-specific and tried-and-tested methods that are only becoming better and better. All that is left for us as individuals who want to help is to support it. A donation goes a very long way and a regular donation makes it even more sustainable.

Why do you choose to donate to Free the Slaves when there are many other causes to support and organizations fighting slavery?

Over 80 percent of Free the Slaves funds go to programs and services. They are connected to local partner organizations everywhere they work and base every action they take on well thought-out calculations—from prevention to post-rescue. This maximizes their resources and reach and, therefore, most importantly, their sustained effectiveness.

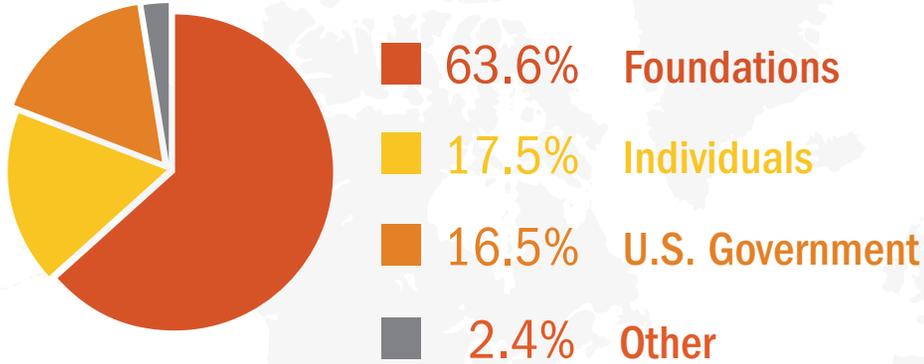


FREE THE SLAVES FINANCE

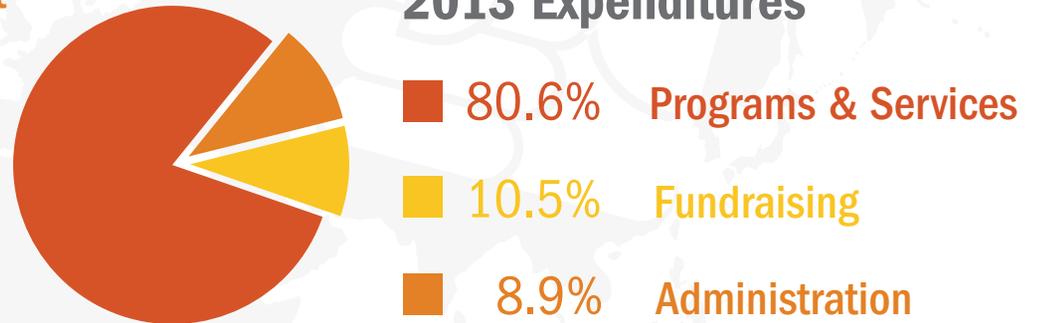
Balanced Revenue & Efficient Expenditures

2013 ANNUAL REPORT

2013 Revenue



2013 Expenditures



FINANCIAL

Statements

Statement of Activities

	2013	2012
Support & Revenue		
Contributions & Grants	\$2,215,576	\$1,951,055
Government Grants	451,453	456,472
In-Kind Contributions	49,288	94,735
Events		33,950
Product Sales & Other Income	15,817	22,345
Total Support & Revenue	\$2,732,134	\$2,558,557
Expenses		
Program Services	2,096,479	2,046,333
Management Services	231,027	239,593
Fundraising	273,760	216,129
Total Expenses	\$2,601,266	\$2,502,055
Change in Net Assets	130,868	56,502
Net Assets at Beginning of Year	1,407,811	1,351,309
Net Assets at End of Year	\$1,538,679	\$1,407,811

Years ended December 31, 2013 and December 31, 2012. Complete audited financial reports and IRS filings are available on our website: freetheslaves.net/donate.

Statement of Financial Position

	2013	2012
Assets		
Cash & Cash Equivalents	\$862,848	\$1,183,225
Grants & Pledges Receivable	481,134	185,612
Partner Advances	190,408	53,472
Other Receivables	21,422	14,433
Inventory	31,198	32,295
Prepaid Expenses	15,416	13,560
Security Deposit	8,447	8,447
Total Assets	\$1,610,873	\$1,491,044
Liabilities		
Accounts Payable and Accrued Liabilities	72,194	82,233
Total Liabilities	\$72,194	\$83,233
Net Assets		
Unrestricted	903,496	671,031
Temporarily Restricted	635,183	736,780
Total Net Assets	\$1,538,679	\$1,407,811
Total Liabilities & Net Assets	\$1,610,873	\$1,491,044



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